

# Martha E. Lang

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## Education

### **Ph.D. in Sociology, Brown University—May 1998**

Areas of Focus: Medical Sociology & Social Demography

### **M.A. in Sociology, Brown University—May 1993**

Areas of Focus: Medical Sociology & Social Demography

### **B.S. in Sociology, Guilford College—May 1990**

Major: Sociology

Minors: Biology & Afro-American Studies

Graduated with highest honors and received the Senior Sociology/Anthropology Award as well as several merit scholarships.

## Teaching Experience

### **Adjunct Faculty, Providence College—August 2015-May 2017**

- Introductory Sociology (2015-2017) (enrollment: 73 students)
- Special Topics: Gender, Race & HIV/AIDS in Global Context\*\* (2016-17) (enrollment: 15 students)
- Sociology of the Family (2016) (online enrollment: 10 students)

### **Lecturer, Smith College—July 2014-May 2015**

- Statistics for Sociology (2014) (enrollment: 32 students)
- Quantitative Research Methods (2015) (enrollment: 12 students)

### **Lecturer Smith College—October 2013-December 2013**

- Environmental Justice (enrollment: 21 students)

### **Lecturer, University of Texas at El Paso (online)—August 2012-May 2013**

- Plagues, Pandemics and Power\*\* (online instruction, 2013 enrollment: 70 students)
- Introduction to Women's Studies (online instruction, 2013 enrollment: 30 students)
- Mental Illness at the Margins\*\* (online instruction, 2013 enrollment: 70 students)

### **Visiting Assistant Professor, Guilford College—August 2006-May 2012**

- Historical Perspectives: The Life and Times of Bayard Rustin\*\* (2011)
- Social Research Methods (2009)
- Principles of Sociology (2006-2010)
- Social Problems (2006, 2008, 2009)
- Perceptions of Mental Illness\*\* (2007, 2008, 2011, 2012)
- First Year Experience: Narrative and Creation of Self\*\* (2007)
- Sociology of Medicine\*\* (2006-2008)

- Epidemics in Historical Perspective\*\* (2007, 2008)
- Historical Perspectives: Understanding AIDS; 1945-2005\*\* (2009, 2010)
- Honors: Imperialism in PEPFAR (2007) Honors Senior Thesis Advisor
- Minority Women HIV/AIDS Research (2007) Independent Study Sponsor
- Crow Culture and Social Structure (2007) Independent Study Sponsor

\*\* Denotes a course that I created and developed

### **Lecturer, Tufts University—January 2006-May 2006**

- Medical Sociology (2006) (enrollment: 25 students)

### **Visiting Assistant Professor, Brown University—September 2002-May 2006**

- Perspectives on Mental Illness (2006) (enrollment: 137 students)
- Sociology of Medicine (2002-2005) (2005 enrollment: 66 students)
- Perspectives on Society (2003, 2005) (2005 enrollment: 58 students)
- Social Meaning of Plagues (2004) Independent Study Advisor
- Introduction to Complimentary & Alternative Medicine & Integrative Health Care (2005) Group Independent Study Advisor
- International Human Rights and HIV/AIDS (2005) Graduate Independent Study Advisor
- HIV Diagnosis and Its Aftermath: A Critique of Biographical Disruption (2005) Independent Study Advisor
- "Failed Health Policies, and Colonial Legacies: The Case of US HIV/AIDS Prevention and the Vulnerability of Kenyan Women" (2005) Senior Honors Thesis Advisor
- "HIV/AIDS: Race, Risk, and Representation" (2005) Senior Honors Thesis Advisor *The student who wrote this thesis won a Diversity Honors Thesis Prize.*

### **Teaching Assistant, Brown University—January 1991-May 1995**

- Perceptions of Mental Illness (1994)
- Ethnicity, Race & Class in the Modern World (1994)
- Sociology of Health and Illness (1994)
- Introductory Statistics (1993)
- City Politics (1991, 1992, 1993)
- Caribbean History and Society (1992, 1995)
- Drugs and Society (1991)

### **Teaching Assistant, Guilford College—August 1988-May 1990**

- Religion and Social Issues: Racism (1990)
- First Year Interdisciplinary Studies (1989)
- General Zoology (1988-1989)
- General Botany (1989)
- Forensic Science (1989)

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## **Grant Awards**

**Project:** Conference: "Bayard Rustin: Celebrating a Centennial for Social Justice"

**Principle Investigator/Grantee:** Martha E. Lang/Guilford College

**Grantor:** Guilford Green Foundation

**Amount:** \$5,000

**Year of Award:** 2011

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## **Honors & Awards**

- **Angelic Trouble Maker Award:** Bayard Rustin Center for LGBTQA Education, Activism & Reconciliation (2016)

- **Best Organizational Advisor:** Guilford College Community Senate, Dick Dyer Award, Guilford College (2011)
- **Faculty Hearts and Hands Award:** Guilford College Community Senate, Dick Dyer Award, Guilford College (2010)
- **Nomination:** Instructor of a Best Course at Tufts, Sophomore Experience Survey, Tufts University (2006) (2 nominations)
- **Recognition:** As “an influential individual who contributed significantly to the intellectual and personal development of the undergraduate experience.” Senior exit survey, Tufts University (2006) (3 nominations)
- **Recognition:** Thanks for “inspiring, guiding, and challenging us in the past year” The Order of Omega, Tufts Inter-Greek Council, *The Tufts Daily* May 1, 2006.
- **Nomination:** The Barrett Hazeltine Award for Excellence in Teaching, Brown University, Spring (2005)
- **High Honors:** Guilford College (1990)
- **Andrew W. Gottschall, Jr. Senior Excellence Award in Sociology/Anthropology:** Guilford College (1990)
- **Dana Scholarship:** Guilford College (1988-1990)  
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## Other Related Work Experience

### **Freelance Academic Editor—September 2017-present**

**Description:** Provided proofreading, copy editing, and structural editing of abstracts, research proposals, journal articles, book chapters, edited volumes, dissertations, and book-length manuscripts. *Noteworthy accomplishments:* In November 2017 received a commendation in an internal newsletter from Cactus Communications as a “Positive Participant,” with the following note: “Martha’s relatively new to our systems and processes but has grasped our service scopes well and is quick to clarify any potential issues. She’s maintained a high QI [internal quality index rating] and has steadily increased her productivity on Cactus assignments.” From December 2017 through June 2018 was among the 10 editors with highest combined productivity and internal quality index ratings for my division at Cactus Communications.

### **Research Associate in the Program in Environmental Science & Policy, Smith College—July 2013-July 2017**

### **Coordinator of GLBTQA Resources, Guilford College—January 2010-May 2012**

**Description:** Responsibilities of this position included: 1) coordination of all LGBTQA information and resources on campus, 2) oversight of LGBTQA student group and their programming, 3) coordination and facilitation of all campus Safe Zone trainings; 4) review and recommendation of changes to LGBTQA-related policy and procedures; 5) work with campus life, public safety, and multicultural education departments to create a safe environment for LGBTQA students, faculty and staff and 6) development of LGBTQA-related programming and events. *Noteworthy accomplishments:* Oversaw and implemented designation of gender-neutral bathrooms on campus. Renamed the Guilford LGBTQA Resource Center for Bayard Rustin and created a new threefold vision based in his traditions of activism, education, and reconciliation. Redesigned Safe Zone training program. Planned and oversaw grant writing, fundraising, and all logistics for a national conference on Bayard Rustin in March 2012.

### **Consulting Research Investigator, Indiana Family and Social Services Administration—February 2000-February 2005**

**Project:** *Healthy Families Indiana Training and Technical Assistance Project*

**Principle Investigator:** Joanne Martin

**Description:** This study assessed the effectiveness of Healthy Families Indiana, a voluntary home visiting program for mothers and young children who live predominantly in poverty. While the results did confirm the successes of the program, they also indicated the numerous vulnerabilities of families living at society’s margins: These included family violence and failures of TANF in ensuring stable income, housing, education, and/or employment. My responsibilities included creation of all quantitative evaluation measures from existing data and utilizing these indicators to track and measure program effectiveness for a cohort of approximately 2300 families over a three-year period.

**Project Manager, Brown University—December 1998-July 1999**

**Project:** *Alternative Career Paths in Radiology: Intended and Unintended Consequences of Part-time Work.*

**Principle Investigators:** Chloe Bird, Jocelyn Chertoff, and Ben Amick

**Description:** This study explored the ramifications of working part-time for both male and female radiologists. It demonstrated that female radiologists who work part-time were better able to balance work and family demands, but also faced significant losses in career advancement and prestige while their male peers did not. It also revealed that the female radiologists in our sample faced marked sexual harassment in the workplace. My responsibilities included consultation on design of all qualitative research components of the study, completion of 35 in-person and telephone interviews with radiologists throughout the United States, and assistance in writing conference papers and publications.

**Project Manager, Rhode Island Autism Project—September 1997-September 1998**

**Project:** *Developing a System of Education for Children with Autism Spectrum Disorders in Rhode Island.*

**Principle Investigator:** Robert Pryhoda, Head of Rhode Island Dept. Special Education

**Description:** This multilevel study culminated with a 150-page report on the state of services in Rhode Island for children with autism and their families as well as specific policy and program recommendations. The research revealed significant levels of unmet need for children and families affected by autism and marked disparities in services based on race, social class, geographic locale, and parental ability to advocate and/or pay for necessary interventions. My responsibilities included complete design, administration, and writing of this statewide needs assessment as well as oversight and coordination of all research assistants and volunteers.

**Qualitative Research Coordinator, Providence Plan—November 1996-October 1997**

**Project:** *Counting on Ourselves: A Demographic Study of Providence*

**Principal Investigator:** James McNally

**Description:** This project demonstrated the negative effects of neighborhood upheaval, poverty, institutional racism, social dislocation, and insufficient social supports on Providence city schools as well as children's educational attainment. My responsibilities included design of all qualitative, ethnographic components of a project, oversight of a research assistant, and creation of a written summary and analysis of all related findings.

**Doctoral Dissertation, Brown University—Completed June 1997**

**Title:** *Welcome to the Plastic City: Community Responses to the Leominster Autism Cluster*

**Committee:** Phil Brown (Chair), Ann Dill, and Lynn Davidman

**Description:** My dissertation explored the collapse of a burgeoning, female-led, grassroots social movement that arose in response to an apparent cluster of autism cases in Leominster, MA. The movement failed largely because the parents involved were so overwhelmed with raising children with autism that they lacked the resources to effectively mobilize. Fieldwork also revealed the burden of care and advocacy for children with autism fell predominantly on their mothers and raising them was often a profound source of marital stress and miscommunication.

**Research Assistant, Brown University—August 1994-October 1995**

**Project:** *Social Factors Predicting Environmental Health Opinions and Action*

**Principal Investigator:** Phil Brown

**Description:** This project was designed to measure how SES variables might affect attitudes toward environmental health. My responsibilities included creating and maintaining a system file from the General Social Survey, performing multivariate measures, and analyzing results.

**Research Assistant, Tufts New England Medical Center, Harvard School of Public Health—April 1994-November 1994**

**Project:** *Using a "Safety Index" to Examine Injury Morbidity and Mortality*

**Principal Investigator:** Phil Brown

**Description:** This research demonstrated that US states with more numerous and stringent safety laws also had lower overall rates of morbidity and mortality for accidental and non-accidental injuries. My responsibilities included creation and maintenance of all data files, multivariate analysis, and coauthoring related journal articles.

### **Research Assistant, Brown University—May 1993-December 1994**

**Project:** *Springfield Study of Populations with Chronic Disability*

**Principal Investigators:** Vincent Mor, Susan Allen, and Ann Dill

**Description:** My responsibilities included scheduling and conducting ethnographic interviews with informants, conducting participant observation of informants, and writing up a summary and analysis of each.

### **Master's Thesis, Brown University—Completed April 1993**

**Title:** *Plague, Promiscuity and Power: American Biomedical Discourse on Syphilis and AIDS in People of Color*

**Committee:** Phil Brown (Chair), Ann Dill (Reader)

**Description:** This research utilized content analysis to compare the biomedical discourse on syphilis in African-Americans at the turn of the 20th century with the biomedical discourse on AIDS in Africans in the late 1980s and early 1990s. Stark parallels of rhetoric about racial annihilation, black sexuality, and racial differences in disease manifestation were readily apparent in each set of discourses.

### **Research Assistant, Brown University—September 1990-May 1991**

**Project:** *Community Response to Toxic Wastes*

**Principal Investigator:** Phil Brown

**Description:** My responsibilities included cleaning, sorting, and coding of ethnographic interview transcripts as well as providing preliminary analyses of these data.

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## **Publications**

### **“Understanding Social Structural Barriers and Facilitators to Behavioral Change: The Case of Cisgender Women Diagnosed with HIV.”**

Martha E. Lang and Chloe E. Bird. 2018. Pp. 127-165 in *Change and Maintaining Change*, edited by Debra A. Hope and Rick A. Bevins. New York: Springer Nature.

### **“Understanding and Addressing the Common Roots of Racial Disparities in Health: The Case of Cardiovascular Disease & HIV/AIDS in African Americans.”**

Martha E. Lang and Chloe E. Bird. 2015. *Health Matrix* 25:109-138.

### **“Gender, Health, and Constrained Choice.”**

Chloe E. Bird and Martha E. Lang. 2014. Pp. 206-211 in *The Wiley-Blackwell Encyclopedia of Health, Illness, Behavior and Society*, edited by William C. Cockerham, Robert Dingwall, and Stella R. Quah. Hoboken, NJ: John Wiley & Sons Ltd.

**Book Review: *Ladies and Gents: Public Toilets and Gender*.** Martha E. Lang. 2012. *Gender and Society* 26(2): 330-332.

**“Changing Patterns of Morbidity and Mortality.”** Chloe E. Bird, Martha E. Lang, and Patricia P. Rieker. 2010. Pp. 125-141 in *Palgrave Handbook of Gender and Healthcare*, edited by Ellen Kuhlmann and Ellen Annandale. New York; Macmillan-Palgrave.

### **“Understanding Gender and Health: Old Patterns, New Trends, and Future Directions.”**

Patricia P. Rieker, Chloe E. Bird, and Martha E. Lang. 2010. Pp. 52-91 in *Handbook of Medical Sociology, Sixth Edition*, edited by Chloe E. Bird, Peter Conrad, Allen M. Fremont, and Stefan Timmermans. Nashville, TN; Vanderbilt University Press.

**“Acupuncture.”** Martha E. Lang. Pp. 29-32 in *Encyclopedia of Disability (vol 1)*, 2005, edited by Gary Albrecht. Thousand Oaks, CA: Sage Publications.

**“Organizational Supports for and Barriers to Part-Time Work Arrangements for Professionals: The Case of Radiology.”** Chloe E. Bird, Martha E. Lang, Benjamin Amick, and Jocelyn Chertoff. 2002. *Research in the Sociology of Health Care* 20: 159-182.

***Final Report: The State of Services and Treatment for Children with Autism Spectrum Disorders in Rhode Island.*** Martha E. Lang. 1999. Rhode Island Department of Education, Office of Special Needs Special Report, July 30, 1999.

**“State Level Clustering of Safety Measures and Its Relationship to Injury Mortality.”** Phil Brown, Peter Conrad, Nicole Bell, Jonathan Howland, and Martha Lang. 1997. *International Journal of Health Services* 27(2): 347-357.

**“State Level Clustering of Safety Measures and Its Relationship to Injury Mortality.”** Phil Brown, Nicole Bell, Peter Conrad, Jonathan Howland and Martha Lang. 1995. *The Health Institute of the New England Medical Center Society and Health Working Paper Series*, December 1995:#95-5.

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## Conference Papers

**“Insights on Addressing Social Psychological and Social Structural Impediments to Behavioral Change: The Case of Cisgender Women Newly Diagnosed with HIV.”** Chloe E. Bird and Martha Lang. Nebraska Symposium on Motivation, University of Nebraska-Lincoln, Lincoln, NE, April 2017.

**“Understanding Racial/Ethnic, Gender, SES, and Sexuality Disparities in Health: Using the Lenses of Intersectionality and Constrained Choice to Examine the Case of HIV/AIDS.”** Martha E. Lang and Chloe E. Bird. Social Theory Forum, University of Massachusetts-Boston, Boston, MA, April 2015.

**“How Constrained Choice Shapes Opportunities and Outcomes: Understanding Mechanisms of Intersectionalities in Gender, Race/Ethnicity, Class, and Sexual Orientation.”** Chloe E. Bird, Martha E. Lang and Patricia Rieker. Paper Presented at the Midwinter Meeting of Sociologists for Women and Society, Santa Ana Pueblo, New Mexico, February 2013.

**“Constrained Choice: A Gendered Framework for Understanding Health Disparities.”** Chloe E. Bird, Martha E. Lang and Patricia P. Rieker. Paper presented at the Annual Meeting of the American Sociological Association, Atlanta, GA, August 2010.

**“Constrained Choice, Constrained Agency, Race, Gender and Gender identity: Their Intersection in Community Health Outcomes.”** Martha E. Lang. Guilford College Women’s Studies Conference. Guilford College, Greensboro, NC, April 27, 2010.

**“Preliminary Analysis of Retention for Healthy Families Indiana Cohort in The Packard Report Revisited: Results of the National HFA Implementation Study.”** Joanne Martin, Richard Ristow, and Martha Lang. Paper presented at Prevent Child Abuse National Conference, Orlando, FL, May 2004.

**“Lost Security, Salary, Advancement and Respect: The Case of Part-time Radiologists.”** Chloe E. Bird, Martha E. Lang, Jocelyn Chertoff, and Benjamin Amick. Paper presented at the Annual Meeting of the Society for the Study of Social Problems, Washington, DC, August 2000.

**“Organizational Supports for and Barriers to Part-Time Work Arrangements for Professionals: The Case of Radiology.”** Chloe E. Bird, Martha Lang, Jocelyn Chertoff, and Benjamin Amick. Paper presented at the Annual Meeting of the American Sociological Association, Chicago, IL, August 1999.

**“Gender and Work Arrangements: Career Consequences of Radiologists’ Efforts to Balance Work and Family.”** Chloe E. Bird, Martha Lang, Jocelyn Chertoff, and Ben Amick. Paper presented at the First Annual Summer Institute, Family Research Consortium III, Bretton Woods, NH, June 1999.

**“Skepticism, Acknowledgment and Reinstatement: Psychiatry’s Response to Neuroleptic Malignant Syndrome.”** Martha Lang and Phil Brown. Paper presented at the Annual Meeting of the Eastern Sociological Association, Philadelphia, PA, March 1995.

**“Developing a State-Level ‘Safety Index’ of Injury Prevention and Applying it to Predicting Mortality.”** Jonathan Howland, Phil Brown, Peter Conrad, Nicole Bell, and Martha Lang. Paper presented at the Annual Meeting of the American Public Health Association, Washington, DC, October 1994.

**“Welcome the Plastic City: Community Responses to the Leominster Autism Cluster.”** Martha Lang. Paper presented at the Annual Meeting of the American Sociological Association Annual Meetings, Los Angeles, CA, August 1994.

**“Social Protest and Social Control: An Analysis of American Minority Protest Movements.”** Martha Lang. Paper presented at the Annual Meeting of the American Sociological Association, Washington, DC, August 1990.

**“A Case Study of Racism at a North Carolina College.”** Martha Lang. Paper presented at the Annual Meeting of the North Carolina Sociological Association, Greenville, NC, April 1990.

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## **Selected Invited Speaking Engagements**

**“We Are This: Learning to Listen to the Still, Small Voices, Learning to Act on Them.”** Keynote Address, Bayard Rustin Symposium, Guilford College, Greensboro, NC. April 16, 2016.

**“A Brief Social History of Pandemic Disease.”** Guest Lecturer for “World Population” (SOC 232). Smith College, Northampton, MA, March 5, 2015.

**“The Challenges of Doing Community Based Participatory Research with Stigmatized Populations.”** Guest Lecturer for “The Nature of Community” (SOC 0300), Brown University, Providence, RI, March 17, 2014.

**Keynote Address.** AIDS Right Here, Right Now: Southeastern Student AIDS Summit. Guilford College, Greensboro, NC, April 10, 2010.

**Keynote Address.** Planned Parenthood Teens Taking Action 3<sup>rd</sup> Annual Conference. Bethel AME Church, Greensboro, NC, May 30, 2009.

**“Women and HIV.”** Presenter at An Hour for HIV: Guilford Community AIDS Partnership. Jamestown YMCA, Jamestown, NC, March 12, 2009.

**Keynote Address.** Health Seminar Day, Chatham Hall, Chatham, VA, January 15, 2009.



**“A Brief Social History of HIV/AIDS.”** Speaker, Change AIDS Conference: Community AIDS Awareness Project, Guilford College, Greensboro, NC, March 22, 2008.

**“Community Participatory Research: The Basics and How to Get Involved.”** Facilitator, Workshop at Community HIV/AIDS Mobilization Project (CHAMP)/North Carolina Harm Reduction Coalition Prevention Justice Partnership. Macedonia Family Resource Center. High Point, NC, November 29, 2006.

**“HIV/AIDS in the US: The Constructions and Ramifications of Risk.”** Guest Lecturer for “AIDS in International Perspective” (ANTH 1020). Brown University, Providence, RI, September 30, 2005.

**“The Social History and Social Construction of HIV/AIDS Risk Groups.”** Presentation at World AIDS Day Panel Discussion, “HIV/AIDS in the United States: It’s Not Just ‘Their’ Problem.” Brown University, Providence, RI, December 1, 2004.

**“Communities and Health: Toward a Framework for Analysis.”** Presentation at “Health: Social, Cultural and Economic Factors Related to Access and Well Being.” Brown University, Providence, RI, April 13, 2004.

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## **Service to the Profession**

- **Peer Reviewer**, *Journal of Health & Social Behavior* (2017)
- **Peer Reviewer**, *Sociological Compass* (2015)
- **Peer Reviewer**, *Women’s Health Issues* (2014-2016)
- **Textbook Reviewer**, Oxford (2005)
- **Textbook Reviewer**, Sage/Pine Forge (2005)
- **Textbook Reviewer**, Thomson Wadsworth (2005)
- **Textbook Reviewer**, McGraw-Hill (2003)
- **Ad Hoc Reviewer**, Society for Research on Nicotine and Tobacco (2003)

## **Volunteer & Service Work**

- **Docent**, Stephen Hopkins House, Providence, RI. (2015-2017).
- **Trainer on HIV/AIDS, HCV, and STIs**, The Hope Center, Springfield, MA (2013-2014)
- **Member**, Diversity Action Committee, Guilford College (2010-2011)
- **Member**, Board of Directors, Triad Health Project, Greensboro, NC (2008-2009)
- **Member**, Board of Directors, North Carolina Harm Reduction Coalition (2007-2009)
- **Member**, Community Advisory Board, Miriam Hospital Immunology Center Providence, RI (2003-2005)
- **Volunteer**, Community HIV/AIDS Mobilization Project (CHAMP) (2005-2006)
- **Member**, Social Action Committee, Temple Agudas Achim North Attleboro, MA (2003-2005)
- **Volunteer Researcher and Lobbyist**, Fenway Community Health (2002-2003)
- **Chaplaincy Volunteer**, Reed Memorial Hospital, Richmond, IN (1999-2000)
- **Chaplaincy Volunteer**, RI Adult Correctional Institution, Men’s Maximum-Security Facility, Cranston, RI (1996-1997)

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